



ADEPT

Global Solutions

A single window for all your needs.....



WHO ARE WE ...



ADEPT Global Solutions is a fast emerging Consultancy firm with significant experience in International business and profound knowledge of Indian working environment. Board members are champions in their field of expertise and has excellent market reputation in different industries. They have created and seen full cycle of growth of many organizations.

This organization was born with an aim at utilizing the experience gathered by the promoters to help International companies to harness the full potential of the abundant business opportunities available in this country.

ADEPT GLOBAL HR SOLUTIONS



AGHRS is an end to end “Human Resource solutions” provider with progressive experience in the HRO industry . Constantly thrived to provide excellent services to its clients, fulfilling their requirements of Manpower Services.

Our range of services encompasses:

- Recruitment Assistance.**
- Labour contracts .**
- Basic HR Trainings .**
- Statutory Compliance Management .**

AGHRS leverages on latest technologies, continual process improvement and domain expertise. Our services help the client free up resources for core business activities.

ADEPT GLOBAL PACKAGING SOLUTIONS



- Recruitment Assistance...

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Recruitment Assistance – Executive Search.

“He who would search for pearls must dive below”

Success of business depends on their ability to put together a team of highly qualified people who are committed to the goals and objectives of organization. To achieve this it becomes imperative to hire the right executive at the senior levels who will be driving these teams and define their way forward.

Our clientele look forward to our expertise as we frequently provide benefits beyond search, that include assessing organization cultures for suitable candidature, integrating organization values to enrich our search, identifying potential candidates and helping them narrow the candidate pool. Risks associated with unsuccessful hires can be catastrophic, which is why we offer services that leverage sophisticated assessment, search & due diligence processes, which reduce the risk factor to a large extent. “Getting it right” is crucial to business success and we endorse the same views by supplementing it with our offerings.

ADEPT GLOBAL HR SOLUTIONS



Recruitment Assistance

“Human Resources, isn’t something that we do, it’s something that runs many businesses”

Establishing contacts between employers & candidates is something that all search firms do, but we go a step ahead by picking up competent & suitable employees that suit the required candidature for organizations. While we get a lot of applications, screening the suitable candidates is our expertise, as we follow a rigorous and a scientific selection process. We believe that screening is of utmost importance before the application reaches our client, and thus we invest enough time on each candidate to ensure the right fit for our clients.

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- Contract Management...

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Labour Contracts – Temporary Staffing.

“Technology, outsourcing and a growing temp staffing industry, are the new war horses of the industry”

Modern organizations struggle with staffing challenges stemming from increased knowledge work, labour shortages, competition for applicants, and workforce diversity. Yet, despite such critical needs for effective staffing practice, staffing research continues to be neglected or misunderstood by many organizational decision makers. Solving these challenges requires staffing scholars to expand their focus from individual-level recruitment and selection research to multilevel research demonstrating the business unit/organizational-level impact of staffing. Toward this end, we provide selective and critical analysis of staffing best practices covering present literature. We have also identified several research-practice gaps that help us provide a flexible partnership model that allows us to aid our clientele with people who adapt to the seasonal nature of business, help counter business uncertainties and help business achieve their goals.

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Labour Contracts – Temporary Staffing.

AGHRS offers flexible and receptive temporary staffing solutions. Our team explores various industries to ensure that we provide our clientele with manpower that is equipped to deal with traditional as well as progressive organizations. We provide our clients with various service offerings starting with recruitment support to seamless migration of candidates leading to successful on boarding and metricizing them to derive ROI. We supplement the above with payroll management services and compliance management services.

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- Basic HR Training...

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Training Benefits to Corporate .

- **Comprehensive Employee Management & Executive development.**
- **Tremendous skill enhancement of the employees**
- **Vertical & Horizontal performance Enhancement.**
- **Value addition at personal & professional level of employees**
- **Enhance organization productivity.**
- **Exacerbate efficiency , effectiveness & cost consciousness .**
- **Enhancement of various employee skills**
 - knowledge , database & Awareness**
 - Comprehensive understanding of various functional Domains.**
- **Substantial increase in Top & Bottom Line.**

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Our spectrum of training.

- General Management.
- HR Management & Organization Behavior.
- Production & Operational Management.
- Personal Development.
- Supervisory Development.
- Performance Management.
- Managing People.
- Business Ethics.

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- Statutory Compliance Management...

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Statutory Compliance Management .

Our Legal and Compliance team is headed by a veteran in HR and IR matters with 15+ years of experience. Team dedicated to ensure & examine adherence to Legal and Statutory compliance across multiple locations

- **Complete support to clientele on legal & statutory compliance rules and regulations, such as.**
- **The Contract Labor (Regulation & Abolition) Act – 1970**
- **The Minimum Wages Act – 1948**
- **The Payment Of Wages Act – 1936**
- **The Payment Of Bonus Act – 1965**
- **The Maternity Benefit Act – 1961**
- **The Labor Welfare Fund Act – 1972**
- **The Payment Of Gratuity Act – 1972**

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Statutory Compliance Management .

- **Compliance audits, which includes**
 - CLRA audits,**
 - Payroll and payout audits**
- **Other statutory audits related to labour laws**
- **HR & Statutory Due Diligence & Statutory Compliance Audit.**
- **Our Expertise**
 - Searching from our large in-house Database**
 - Advertisements in electronic and or Print Media**
- **Local Service Partners**

THANK YOU...


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